

Retinecy Monetary Network (RMN)

Founder Wage & SRF Contribution Policy v1.1

This document supersedes v1.0 and includes updated monthly wage calculation rules, annual reset logic, RMNSI-based wage limitation, and full transparency requirements. All monetary values are denominated in USD.

1. Maximum Founder Wage (USD)

The maximum Founder/Caretaker wage is:

\$1,000,000 USD per year

This is the absolute ceiling under optimal network conditions. It increases annually by up to **5% inflation adjustment**.

This amount represents the maximum possible — not the standard or default wage.

2. Annual Wage Reset

Wage entitlement resets annually on the anniversary of RMN's public launch.

No unused wage capacity carries forward.

Example:

If the Founder withdraws \$24,000 in Year 1, the remaining \$976,000 cannot roll over to Year 2. Year 2 begins with a fresh \$1,000,000 USD limit (plus inflation adjustment).

3. Monthly Wage Calculation Formula

The Founder's monthly wage is calculated using three limiting factors:

1. Peg Stability (RMNSI)

- $RMNSI \geq 3.0 \rightarrow$ Full wage potential
- $2.0 \leq RMNSI < 3.0 \rightarrow$ Reduced wage
- $1.0 \leq RMNSI < 2.0 \rightarrow$ Minimal wage
- $RMNSI < 1.0 \rightarrow$ Wage = \$0
- $RMNSI = 0.85$ (EMAVP) \rightarrow Wage = \$0 + deferred loan

2. Operations Fund Availability

Wage cannot exceed operational funding after the Safety Buffer.

3. Monthly Ceiling

\$83,333.33 USD (the monthly equivalent of \$1M/year).

Final Formula:

Founder Monthly Wage = MIN(
OpsFund_Available – Safety_Buffer,
Wage_Allowed_By_RMNSI,
\$83,333.33 USD
)

SRF Contribution = 50% of Monthly Wage
You Receive = 50% of Monthly Wage

4. Mandatory SRF Contributions

To guarantee alignment between Founder incentives and peg stability:

- **50% of every wage payment goes directly to the SRF.**
- **100% of all Founder personal mining revenue is deposited into the SRF.**

These deposits strengthen reserves, stabilize the peg, and demonstrate Founder commitment.

5. Founder Stability Loans

All unpaid wages, personal mining redirection, and emergency peg-defense contributions are recorded as **Founder Stability Loans**.

Repayment Conditions:

- $RMNSI \geq 3.0$
- SRF above target growth curve
- LU release system stable
- Governance approval

Repayment must always be:

- Gradual
- Non-disruptive
- Coin-for-coin with no interest

6. Wage Release Mirrors LU Release Logic

Founder wage releases behave similarly to LU releases:

- Gradual and controlled
- Stability-based
- Peg-safe
- Always subordinate to SRF health

This ensures wage extraction never compromises RMN integrity.

7. Full Transparency Requirements

Transparency Level: **Full, real-time dashboard disclosure.**

The following values must be publicly visible:

- Founder wage withdrawn this month
- 50% SRF contribution from wage
- Founder personal mining added to SRF
- Founder Stability Loan balance
- Loan repayments once $RMNSI \geq 3.0$

No receipts or personal documentation are required — only final numbers.

8. Policy Scope

This policy applies to:

- RMN Core Protocol
- SRF Reserve Strategy
- IIF Funding Logic
- Transparency Dashboard
- Governance Oversight
- EMAVP Protocol

No external compensation is permitted outside this structure.

9. Version & Change Control

Document: Founder Wage & SRF Contribution Policy

Version: v1.1

Revision: Added monthly wage calculation formula, annual reset rule, RMNSI wage gating, and transparency logic.

Changes require simple governance majority and must comply with the Six Pillars of RMN.

End of Document